

PVH Corp. Statement on Human Rights

PVH Corp. is committed to our Forward Fashion strategy that supports sustainability and human rights around the world.

We respect and uphold human rights wherever we operate, and we support the International Human Rights Standards, the Ten Principles of the United Nations (UN) Global Compact, and the UN Guiding Principles on Business and Human Rights. Our longstanding pledge to support workers' rights, including through the elimination of forced labor, is captured in our "A Shared Commitment" code of conduct, which requires our business partners to comply with International Labor Organization Standards.

We conduct due diligence throughout our supply chain to verify that our business partners adhere to this requirement. Consistent with this action, PVH is working in partnership with our suppliers and is engaged in industry conversations on traceability and verification tools and approaches to ensure that our raw materials are responsibly sourced.

PVH recognizes that as global dynamics change and our business evolves, so too do the human rights risks associated with our operations. That is why we continue to engage with a wide range of stakeholders, to assess the impacts of those changes on our various human rights policies and programs.

Additional information can be found in our "A Shared Commitment" code of conduct, CR Supply Chain Guidelines, our Approach to CR and Human Rights, and at [PVH.com/responsibility](https://www.pvh.com/responsibility).